

# Danchen Xu 徐丹晨

Citizen-government relations, mobility, and conflict resolution researcher with focus on the global south and urban sub-Saharan Africa. Strong interview and quantitative analysis skills in multiple languages with sensitivity to cultural norms.

## EDUCATION

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### **UNIVERSITY OF OXFORD**

Oxford, U.K.

#### **DPhil, International Development**

Oct. 2021 – Current

- Researching the role of government and cross-sector collaboration in conflict resolution and transformation in urban settings in sub-Saharan Africa

### **GEORGETOWN UNIVERSITY**

Washington, D.C.

#### **M.A., Conflict Resolution, Department of Government**

Aug. 2019 – Dec. 2020

- Graduate African Studies Certificate, Walsh School of Foreign Service  
GPA 3.97
  - Feature on department journal *Asubuhi* from p.15  
[https://drive.google.com/file/d/1un3ejPR7xi6FrGktjwNwLdDv7i\\_SpJoi/view](https://drive.google.com/file/d/1un3ejPR7xi6FrGktjwNwLdDv7i_SpJoi/view)
- Served as the student representative on the selection board of University's Legacy of a Dream Award 2020

### **BOSTON UNIVERSITY**

Boston, MA

#### **B.A., International Relations, Frederick S. Pardee School of Global Studies**

Sept. 2013 – May 2017

#### **B.A., Political Science, College of Arts and Science**

GPA 3.32

- Study Abroad, Université de Genève  
Fall 2016
- Honor: Dean's List 2015, 2016, 2017

## RESEARCH EXPERIENCE

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### **DARTMOUTH COLLEGE**

Remote

#### **Research Assistant**

Aug. 2021 – Current

- Building a digital archive with qualitative data to explain Sino-Africa relationship from the intersection of gender, race, and capitalism
- Using Evernote to organize and aggregate research findings

### **GEORGETOWN UNIVERSITY**

#### **Master Thesis**

- "Decoupled from the Win-Win Rhetoric: Remittances by Chinese Migrant Business Owners in Kenya"  
<https://repository.library.georgetown.edu/handle/10822/1060743>
- Interviewed Chinese business owners and workers in Kenya to examine the impact of social experience on remittance behaviors in Nairobi, Kenya
- Used Stata and Geographic tools to process data collected online and through interviews

### **GEORGETOWN UNIVERSITY CENTER FOR SOCIAL JUSTICE**

Washington, DC

#### **Research and Evaluation Graduate Justice Intern**

Sept. 2019 – Dec. 2020

- Aggregated and analyzed student evaluation and partnership assessment for Center programs and events and University's innovative curriculum utilizing Qualtrics and Google Forms

- Provided strategic recommendations on the Center’s program development, grant distribution, and partnership building based on both quantitative and qualitative evaluation findings

**ICITAP, U.S. DEPARTMENT OF JUSTICE**

Washington, DC

**Community Policing Research Fellow on Nigeria** (publication pending)

May – Sept. 2020

- Produced a 50-page final report that helped secure project grants from the State Department
- Conducted in-depth, independent desk study on Nigeria’s law enforcement challenges from aspects encompassing socio-political, education, economy, law, violent extremism, and foreign policy with literature review and interviews with country experts, ambassadors, law enforcement officials, civic leaders, and scholars
- Advised ICITAP’s foreign aid by innovating cost-effective, sustainable micro-training intervention methods which promote sustainable institutional law enforcement development and cultural shifts on the community level
- Catalyzed project funding and external support through producing internal and external concept papers, project proposals and plans, summary reports, political-economic analysis, and budget forecasts

**PROFESSIONAL EXPERIENCE**

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**TUFTS MEDICAL CENTER, WELLFORCE**

Boston, MA

**Community Health Program Manager**

Mar. – Oct. 2021

- Spearheaded the community health analysis process under IRS requirement through partnership building, survey distribution, focus groups discussions, data collection and analysis, and report drafting
- Promoted equitable health and financial recovery from COVID-19 through distributing \$1,000,000 to 20 + community organizations and coordination of mobile clinics in underserved communities
- Led Tufts MC’s community benefits efforts through issuing RFPs, managing grants distribution, maintaining partners’ communication, and supervising the reporting process
- Advanced system-wide diversity, equity, and inclusion efforts by advising system-wide policies, facilitating human resources management, and organizing internal events

**MAYOR’S OFFICE OF NEIGHBORHOOD SERVICES**

Boston, MA

**Liaison to Mayor Martin J. Walsh**

May 2018 – July 2019

- Appointed by Mayor Walsh to serve as his public representative to residents, developers, and entrepreneurs in downtown and Chinatown neighborhoods, as well as the greater Asian community in Boston
- Coordinated, liaised, and actively participated in mayor’s meetings with community members, private partners, and foreign diplomats with regular follow-up to ensure initiatives’ successful implementation and expansion
- Maintained close and trusting relationships with internal departments and community stakeholders to obtain relevant information and documentation to advice mayor’s public engagement methods and policy impacts
- Advanced minority culture and immigrants’ rights by preparing mayoral speech on major traditional events, increasing the City’s capacities respecting language capacity and culturally appropriate services, and organizing events and meetings ranging from 2 to 1000+ public attendees

**FAIR HOUSING COMMISSION**

Boston, MA

**Affirmative Marketing Assistant**

June 2017 – May 2018

- Combated Fair Housing Act violations in Boston by tracking and assessing the compliance of 10+ development projects’ marketing and 6,000+ applications weekly with strong attention to details and producing advisory reports with facts, figures, precedents and good practices
- Assisted the Office’s external engagement by coordinating regular meetings with developers, representing the office in inter-departmental collaborations, producing meeting memo and minutes, and presenting at public events
- Streamlined the first online affordable housing application process and standardize the first citywide housing lottery application form through successful cross-sector communication and cross-departmental collaborations

## REGIONS 20 – REGIONS OF CLIMATE ACTION

Geneva, Switzerland

### China Programme Officer

Oct. – Dec. 2016

- Prepared and supported the visit of external high-level officials including various UN Permanent Missions and the Foreign Minister of China
- Coordinated the draft, consolidation, translation, and exchange of project documents between policy-makers, technology providers, and public-private investors, including feasibility studies, funding proposals, MoUs, project contracts, and project reports
- Expanded Region 20's influence by attending, participating, and representing the organization in conferences, trainings, working groups, and meetings such as UN energy conferences

### SKILLS

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- **Project and Data Management:** Scrum Agile proficiency; GitHub; Google Cloud; Microsoft Office & Project; Stata; Qualtrics; SurveyMonkey
- **Strong Communication Skills:** Public speaking; stakeholder engagement; cross-sector collaboration; trained dispute resolution mediator; facilitator; negotiator; Canvas; Adobe CS
- **Multilingual:** Mandarin (native); Cantonese (fluent); English (fluent); French (proficient); Swahili (beginner)