

Silindile Nanzile Mlilo

Email: silindilemlilo@gmail.com

Language: English (C2), Setswana (C1), Northern Ndebele (C2), Xhosa (C1), French (A2)

CURRENT POSITIONS

- **Project Manager** – Xenowatch (Monitoring Xenophobic Violence in South Africa), African Centre for Migration & Society (ACMS), School of Social Sciences, University of the Witwatersrand | Johannesburg, South Africa - April 2018 - Current
- **Doctoral Research Fellow** – African Centre for Migration & Society (ACMS), School of Social Sciences, University of the Witwatersrand | Johannesburg, South Africa - April 2018 – Current

PROFESSIONAL EXPERIENCE

- **Programme Officer** - Sir Ketumile Masire Foundation (SKMF) | Gaborone, Botswana | September 2016 - March 2018
- **IDEX Global Fellow, Youth Venture Program** - Ashoka Innovators for the Public | Bangalore, India | January 2016 – August 2016
- **Research Assistant** – Energie - Consulting AG | Munzachstrasse, Switzerland | August 2015 – December 2015
- **Human Rights Monitoring and Awareness Raising Intern** - Botswana Network on Ethics, Law and HIV/AIDS (BONELA) | Gaborone, Botswana | January 2013 - April 2013
- **Social Worker** - National Institute for Crime Prevention and the Reintegration of Offenders (NICRO) | East London, South Africa | August 2012 - December 2012
- **Facilitator** – Life, Knowledge and Action/ Grounding Program, University of Fort Hare | East London, South Africa | February 2010 – December 2012

PART-TIME EXPERIENCE

- **Social Work Tutor** – Social Work Department, University of Witwatersrand | Johannesburg, South Africa | April 2018 – 2020
- **Social Work Field Work Supervisor for 3rd Year Social Work Students**, University of Witwatersrand | Johannesburg, South Africa | February 2019 – November 2019

VOLUNTEER EXPERIENCE

- **Miss Career Africa** – Botswana Country Representative | Kigali, Rwanda | March 2020 – November 2020
- **Global Shaper Soweto Hub** – World Economic Forum (WEF) | Johannesburg, South Africa | February 2019 - current
- **Global Shaper Gaborone Hub** - World Economic Forum (WEF) | Gaborone, Botswana 2017 – December 2018
- **Researcher**- Ayzh | Bangalore, India | Apr 2016 - Jun 2016
- **Researcher** - IWB for Refugees / Issues without Borders | Paris, France | July 2015 – Dec 2015

PROFESSIONAL SERVICES & MEMBERSHIP

- **Member** - Young Policy Network on Migration (YPNM), Coordinated by the Swiss Forum for Migration Studies (SFM) in cooperation with The German Marshall Fund of the United States (GMF) | October 2020 - current
- **Member** - UNHCR Protection Working Group | Johannesburg, South Africa | April 2018 - current
- **Member** – UNHCR Protection Working Group Advisory Committee | Johannesburg, South Africa | January 2019 - current
- **Member** – South African Council for Social Service Professions -1032545 | December 2012 - current

EDUCATION & CREDENTIALS

Academic Qualifications

- **2018 – Current** - Doctor of Philosophy in Migration & Displacement Studies, African Centre for Migration & Society, University of the Witwatersrand, School of Social Sciences, Johannesburg, South Africa (Ongoing)
- **2013 – 2015** – Erasmus Mundus (ADVANCES) Joint Mobility MA in Advanced Development in Social Work, University of Lincoln (Lincoln, United Kingdom), Aalborg University (Aalborg, Denmark) & Universite Paris Ovest Nanterre La Defense (Paris, France)
- **2012 – 2013** – MA of Arts in Human Rights, University of Fort Hare, Alice, South Africa.
- **2008 – 2011** – Bachelor of Social Work (Honors), University of Fort Hare, East London, South Africa

Non - Academic Certificate

- **2017 – (February – March)** – Certificate in Public Management, Young African Leaders Initiative (YALI RLCSA), University of South Africa, Pretoria, South Africa
- **2016 – (January – June)**, Certificate in Social Enterprise, IDEX Global Fellowship, Bangalore, India
- **2014 – (August)** Certificate Preparing Global Leaders, Preparing Global Leaders Institute, Skopje & Struga, Macedonia

AWARDS AND ACADEMIC FUNDING

- **2019** - Postgraduate Merit Award to study Doctor of Philosophy at the African Centre for Migration & Society, University of the Witwatersrand, School of Social Sciences, Johannesburg, South Africa
- **2019** -OpenSocietySA25 Commemorative Scholarship (Advancing Democracy, Promoting Constitutionalism and Empowering Vulnerable and Marginalized Groups) to study Doctor of Philosophy at the African Centre for Migration & Society, University of the Witwatersrand, School of Social Sciences, Johannesburg, South Africa
- **2018** - Postgraduate Merit Award to study Doctor of Philosophy at the African Centre for Migration & Society, University of the Witwatersrand, School of Social Sciences, Johannesburg, South Africa
- **2016** – InvestWise Global Fellowship to work as an IDEX Global Fellow and study a Certificate in Social Enterprise, Bangalore, India
- **2013 -2015** – Erasmus Mundus ADVANCES Masters Scholarship to study a Joint Mobility MA in Advanced Development in Social Work, University of Lincoln (Lincoln, United Kingdom), Aalborg University (Aalborg, Denmark) & Universite Paris Ovest Nanterre La Defense (Paris, France)
- **2008 -2011** – Botswana Government Scholarship to Study a Bachelor of Social Work at the University of Fort Hare, East London, South Africa
- **2009** – University of Fort Hare SRC Great Achiever Award, Most Achiever of the Year in the Department of Social Work, University of Fort Hare

- **2009** - University of Fort Hare SRC Awards, Most Achiever of the Year in the Faculty of Social Sciences & Humanities, University of Fort Hare

RESEARCH REPORTS AND ARTICLES

Technical/Research reports

- Misago, J.P & Mlilo, S.N (2021) Xenowatch Factsheet: 2 – Incidents of Xenophobic Violence in South Africa: 1994 – 21 April 2021. African Centre for Migration & Society. April 2021.
- Mlilo, S (2019) Xenowatch Factsheet: 1 – Incidents of Xenophobic Violence in South Africa: January - September 2019. African Centre for Migration & Society. September 2019.
- Mlilo, S.N. & Misago, J.P (2019). *Xenophobic Violence in South Africa: 1994-2018. An Overview*. African Centre for Migration & Society. March 2019.

Media Articles

- Misago, J.P., Landau, L.B & Mlilo, SN (2019). “*Working Together to Address Xenophobic Violence in South Africa*”. Daily Maverick. 26 September 2019.

ACADEMIC WORKSHOPS AND CONFERENCES /PRESENTATIONS

- Zoominar: International Social Work Covid-19 Responses, presentation titled: “Exclusion of Undocumented Migrants Counterproductive to Covid -19 Social and Economic Relief Responses in South Africa, Erasmus Mundus (ADVANCES) MA Advanced Development Social Work Alumni Conference, 30 May 2020.
- Migration, seeing in an integrated manner has got a lot to do with wider issues of governance and leadership. How do researchers make this linkage much more visible so as to provide lasting solutions? Show casing the Xenowatch platform as means of addressing xenophobic violence, The Academy of Science of South Africa (ASSAf)- Annual Young Scientists’ Conference, Facilitator/Presenter, University of Pretoria, South Africa, 28 October 2019.
- UNESCO Regional Conference on: “ Governance of Diversity: Challenges and Opportunity for Sustainable Development and Peaceful Coexistence in Africa”, Presented a paper abstract titled: “Governance of Cultural Diversity: An Overview from Pre-Colonial to Post-Colonial State – A Case Study from Botswana, Best Western Premier Accra Airport Hotel, Accra, Ghana, 10 – 11 October 2019.
- 9th Konitsa Summer School in Anthropology Ethnography and Comparative Folklore of the Balkans, Co-presented field research findings on a mini-research project titled: The Spatial and Local Manifestations of Ethnic and Religious Identities in Permet, University of Ioannina in Collaboration with the “Border Crossings” Network of Academics and the Municipality of Konitsa, Konitsa, Greece, 23 July – 8 August 2014.

WORKSHOPS AND CONFERENCES / PUBLIC PRESENTATIONS

- **Trainer:** Internews Journalist Training Workshops on Reporting on Migration and Xenophobia in South Africa, Johannesburg, Cape Town & Durban, (South Africa) August - September 2020.
- **Moderator:** The African Centre for the Study of the United States Old and New African Diaspora Networks: Before and After COVID -19 Webinar Series, “Imagined Identities, Boundaries and Relations Among People of African Descent,” The African Centre for the Study of the United States, University of Witwatersrand, Johannesburg, South Africa, 9 July 2020.
- **Participant:** 1st International Workshop on Research Methods and Approaches to Migration and Diaspora Studies (Online), Organised by Centre for Diaspora Studies Central University of Gujarat, Gandhinagar,

India in Collaboration with the Centre for Migration, Refugees and Belonging, University of East London, United Kingdom, 30 June – 2 July 2020.

- **Moderator:** The African Centre for the Study of the United States Old and New African Diaspora Networks: Before and After COVID -19 Webinar Series, “Exploring Challenges of African Diasporic Communities,” The African Centre for the Study of the United States, University of Witwatersrand, Johannesburg, South Africa, 25 June 2020.
- **Participant:** 20th International Conference on Migration “The Multiculturalism Condition,” Digital (Zoom), Swiss National Foundation, Geneva, Switzerland, 18 - 19 June 2020.
- **Presentation:** Training September 2019 Victims of Xenophobic Violence: How to Report on the Xenowatch Platform, Sunnyside (Pretoria) and Troyville (Johannesburg), South Africa, 19 & 22 November 2019
- **Panel Speaker:** Statistical Analysis of September 2019 Xenophobic Attacks. Dialogue: Xenophobia, Nationality and Equality in South Africa and other African Countries, Centre for Human Rights, University of Pretoria, South Africa, 2 October 2019.
- **Panel Speaker:** Xenophobic Violence: Detecting Early Warning Signs, Symposium: Understanding the Drivers and Consequences of Xenophobia and Reflecting on a Multi-Sectoral Approach to Response, Human Sciences Research Council, Pretoria, South Africa, 19 September 2019.
- **Participant:** Towards A Prosperous and Integrated Africa- Equity and Justice for All, 15th Southern Africa Civil Society Forum, Golden Tulip, Oyster Bay Hotel, Dar es Salaam, Tanzania, 13 – 15 August 2019
- **Participant:** Raising International Protection Standards through Education in Southern Africa, Participant, UNHCR and Law Reader Initiative Workshop, Pretoria, South Africa, 8 August 2019.
- **Participant:** Training on Sexual Harassment in the Workplace: Policies, Procedures and Organizational Transformation, Johannesburg, South Africa, 23 July 2019.
- **Panel Speaker:** Reporting on Migration in South Africa + How to Report Xenophobia, International Conference: Media and Migration: How the Story is Told, Konrad Adenauer-Stiftung (KAS) Media, Johannesburg, South Africa, 29 -30 May 2019.
- **Panel Speaker:** Use of Data for Early Warning Prevention, International Workshop: Mapping Approaches to Early Warning and Prevention in South Africa, The Regional Office for Southern Africa (ROSA) of the United Nations High Commissioner for Human Rights (OHCHR), Pretoria, South Africa, 16 April 2019.
- **Presentation:** Xenowatch 2018 – 2019 Report, Presentation, Civil Society Coordinating Collective (CSCC) Meeting, Lawyers for Human Rights Boardroom, Johannesburg, South Africa, 4 April 2019.
- **Participant:** Sonke Gender Justice meeting on Refugee Reception Offices Litigation & Advocacy Dialogue, Cape Town, South Africa, 2 -3 April 2019.
- **Presentation:** “Data and the pursuit of police accountability in South Africa”, Humanities Graduate Centre Seminar Room, University of Witwatersrand, Johannesburg, South Africa, 22 March 2019.
- **Reviewer:** Media Monitoring Africa and Peace Tech Lab, South African Hate Speech Lexicon Draft Report, Johannesburg, South Africa, February 2019.
- **Participant:** Atlantic Dialogues Emerging Leaders Program and Atlantic Dialogues Conference, Policy Centre for the New South, Marrakech, Morocco, 10 – 15 December 2018.
- **Presentation:** Xenowatch Launches Reflection and 2018 xenophobic violence statistics, CORMSA end of year member’s meeting, Johannesburg, South Africa, 28 November 2018.
- **Presentations:** Xenowatch: Monitoring Xenophobic Violence in South Africa, , Xenowatch Project Launch in Durban, Cape Town, Rustenburg, Port Elizabeth, Polokwane, Nelspruit, Upington and Bloemfontein, South Africa, October-November 2018.
- **Presentation:** Xenowatch launch and platform training, Civil Society Coordinating Collective (CSCC) Meeting, CORMSA Boardroom, Johannesburg, South Africa, 28 July 2018
- **Participant:** Leader Academy Southern Africa, Leader Academy, Johannesburg, South Africa, April 2018 – November 2018.
- **Participant:** Young African Leaders Initiative (YALI RLCSA), Public Management, University of South Africa, Pretoria, February – March 2017.

- **Participant:** Training Course: Freedom vs. Fear. Youth and the Human Rights, Sibiu, Romania, 24 July – 1 August 2015.
- **Participant:** Preparing Global Leaders, Preparing Global Leaders Institute, Skopje & Struga, Macedonia, August 2014.
- **Participant:** Hope XXL Triple – A Summit, Hope XXL Foundation, Hague, Netherlands, 28 – 31 May 2014
- **Participant:** Bayern Model United Nations, United Nations Society Nuremberg, Neuendettelsau, Germany, 21 – 23 February 2014.
- **Participant:** YouthPass Training and Networking Projects - EU “Youth in Action” Programme: Differences Challenge Assumptions, Northampton, United Kingdom, 12 – 21 December 2013.

WORKSHOPS AND CONFERENCES ORGANISED

- Virtual conference on Old And New African Diaspora Networks: Before And After COVID-19. Partner organizer, African Centre for the Study of the United States, University of Witwatersrand, 21 May 2020.
- Xenowatch: Monitoring Xenophobic Violence in South Africa. Key organizer - Xenowatch Project Launches in Durban, Cape Town, Rustenburg, Port Elizabeth, Polokwane, Nelspruit, Upington and Bloemfontein, South Africa, October - November 2018.
- International Conference on Transnational Social Work, University of Lincoln, Lincoln, United Kingdom, November 2013.

REFERENCES

Professor Loren Landau
 African Centre for Migration & Society
 University of the Witwatersrand
 Tel: +27 (0)11 717 4698
 Email: loren@migration.org.za

Dr. Jean Pierre Misago
 African Centre for Migration & Society
 University of Witwatersrand
 Tel: +27 (0) 11 717 4093
 Email: jean.misago@wits.ac.za

Dr. Michael Rasell
 Senior Lecturer & Coordinator
 School of Health and Social Care
 University of Lincoln
 Email: mrasell@lincoln.ac.uk

Dr. Helene Join-Lambert
 Assistant Professor & Head
 Département des Sciences de l'éducation
 Université Paris Ouest Nanterre La Defense
 Email: helene.join-lambert@u-paris10.fr